



VALENCIAN GENERALITAT HOSTING INSTITUTION OF THE INTERACT IV VALENCIA OFFICE OF THE INTERACT INTERREGIONAL COOPERATION PROGRAMME

PUBLIC ANNOUNCEMENT

For the selection of temporary employment staff of the Interact IV Valencia Office

1. PURPOSE OF THE NOTICE

The Generalitat Valenciana as hosting institution of the Interact IV Valencia Office of the Interregional Programme INTERACT informs that a public call is opened for the temporary filling of the following positions:

[Location]	Title of the positions	No. of places
Valencia	EXPERT IN THE AREA OF PROGRAMME MANAGEMENT OF THE INTERACT IV VALENCIA OFFICE	2
Valencia	ADMINISTRATOR OFFICER OF THE INTERACT IV VALENCIA OFFICE	1

The selection process described in this notice aims to establish the list of candidates selected in order of scoring for the 3 positions described above, for the fulfilment of the tasks assigned by Regulation (EU) 2021/1059 of the European Parliament and of the Council of 24 June 2021 on specific provisions for the European territorial cooperation goal (Interreg) supported by the European Regional Development Fund and external financing instruments.

The publication of this call, participation in the process and inclusion in the lists of selected applicants will not create any obligation for Generalitat Valenciana regarding the formalisation of temporary employment contracts, nor will it create any type of right for the participants against the Generalitat Valenciana.

The Generalitat Valenciana reserves the right to suspend or cancel this selection process, as well as the right not to conclude the contract after the selection process, without this generating any right or compensation in favour of the participants against the Administration.





2. CONDITIONS OF EMPLOYMENT

- 1. The Generalitat Valenciana, as the hosting institution of the Interact IV Valencia Office of the INTERACT Interregional Programme, will offer temporary employment contracts to applicants subject to Spanish law, the expected duration of which shall be from the signature of the contract until the end of the programme INTERACT IV.
- 2. The annual gross salary shall be as follows:

For the EXPERTS IN THE AREA OF PROGRAMME MANAGEMENT positions OF INTERACT IV VALENCIA EUR 54.182,91€ (2023).

For the position of ADMINISTRATOR OFFICER OF THE INTERACT OFFICE IV VALENCIA EUR 43.531,74 € (2023).

The gross salary includes the amounts that must be deducted for taxes, social security costs borne by the employee and other legally applicable charges. In the event that the time worked is less than one year, a proportional deduction will be made from the salary.

- 3. The annual salary is made up of 14 salaries that will be paid in 12 monthly installments
- 4. The fulfilment of the tasks foreseen in the INTERACT Programme entails the realization of both national and international trips for the adequate performance of the assigned functions.
- 5. The working language of the INTERACT Program is English.





3. REQUIREMENTS FOR THE SUBMISSION OF REQUESTS TO PARTICIPATE

Requests to participate may be submitted by persons who meet the following general and specific requirements at the time of closure of the call.

A. General requirements

- 1) Be national of a Member State of the Union or of the European Economic Area or have a valid residence and work permission in Spain.
- 2) Be in full possession of civil and political rights.
- 3) Not having been convicted of a criminal offence or being prosecuted in criminal proceedings.
- 4) Not having been separated or suspended from employment or public office, due to of having been dismissed for disciplinary reasons.
- 5) Possess the legal and personal capacities necessary for the performance of the assigned duties.
- 6) Be in possession of the specific requirements for each of the positions offered as identified in the following section.

B. Specific requirements

B.1) Experts in area of programme management of the Interact IV Valencia

• Bachelor's degree and Master's degree in the fields of study related to the job: Law, International or EU studies, Public Management, Economics, Political Science.

B.2) Administrator Officer of the Interact IV Valencia Office

• Bachelor's degree in the fields of study related to the job: law, international or EU studies, Public management, economics, languages.





4. PROFILE AND KEY TASKS

4.1 EXPERT IN THE AREA OF PROGRAMME MANAGEMENT OF THE INTERACT IV VALENCIA OFFICE

Profile: Experts and facilitators in Interact services supporting exchange across the Interreg programmes and relevant stakeholders in their thematic capitalization processes and in the identification and use of innovative tools for cooperation and inter-programme coordination. These positions imply close collaboration with the other expert(s) in programme management in the Office and in Interact. Experts in addressing ESIF programmes and in particular Interreg, including macro-regional strategy programme management bodies, within the scope of responsibility.

Key tasks

- Support as experts of INTERACT services to the rest of the European territorial cooperation programmes and specifically in their European territorial cooperation programmes and specifically in their thematic capitalisation processes. thematic capitalisation processes.
- To be familiar with the functioning of the ESI Funds programmes, in particular the Interreg programmes Interreg programmes, including their management bodies.
- To be familiar with the management of European programmes and the implementation of funded projects.
- Analyse Interreg programmes needs and feedback from Interact target groups and stakeholders both on EU level and with a special focus on the Southwest of Europe.
- Develop thematic capitalisation methods for more effective transfer of knowledge and communication of the results at project, territorial, programme and inter-programme levels.
- Provide support to programme management authorities and other relevant stakeholders on innovative cooperation tools for effective operational management.
- Develop content for Interact products related to the specialized areas.
- Assist in the development and implementation of overall strategy and long-term planning in collaboration with the other Interact Offices.
- Develop and deliver events including advisory services, trainings, workshops, meetings, etc. (concept development, organisation, management, moderation, reporting and follow-up).





- Promote events and other activities/tools through the Interact website, newsletter and other channels.
- Liaise with various stakeholders including European Institutions as well as thematic experts.
- Identify and brief experts and other contributors.

4.2 ADMINISTRATOR OFFICER OF THE INTERACT IV VALENCIA OFFICE

Profile: The office manager ensures smooth working conditions within Interact Office Valencia as the person responsible for general administration and day-to-day operations. S/he also ensures smooth and correct accounting of expenditure according to EU regulations, programme rules and the housing institution practices. The position involves supporting the team in human resource management, international events organisation and a number of aspects related to office and administration. His/her role implies collaboration with the Interact Office Valencia staff, the Hosting Institution staff and with the other Interact Offices.

Key tasks:

- Office daily tasks, especially management of office internal services and utilities, focus on international relations.
- Ensuring communication on staff guidelines and relevant procedures, tools and documents.
- Logistics, preparation of material, support during international events.
- Travel arrangements (tickets booking, accommodation, etc.).
- Processing purchase orders (goods and services), market researches etc. according to institutional, national and European public procurement rules and regulations;
- Processing the administrative documents and submitting them to the relevant Hosting Institution departments, programme bodies or other stakeholders for further processing, signature or filing.
- Collaboration with the Coordinator (Head of the Office) in the control of budget and expenditures.
- In collaboration with the relevant person appointed by the housing institution, organizing the documentation of expenditures for certification, control and keeping of audit trail.
- Supporting the preparation of the requests for reimbursement of Interact Office Valencia.





5. DEADLINE AND FORM OF SUBMISSION OF APPLICATIONS AND ACCOMPANYING DOCUMENTATION

Applications for participation in the selection process will be sent in English, using the forms attached: Application Form + Self-Assessment Sheet + responsible statement of having the legal and personal capacities for the requested position, which is available on the website https://hisenda.gva.es/es/web/fons-europeus

Applications and all documentation shall be sent electronically, with the reference "INTERACT OFFICE VALENCIA" to the following address: hhrriovlc@gva.es If the documentation attached to the mail is heavier than 8 Mb, any file exchange platform (such as WeTransfer) may be used.

The **deadline** for the submission of applications shall end on the 17th January of 2024, at 23,59 hours, Spanish time.

The following duly scanned documentation must be attached in English:

- Application Form + Self Assessment Sheet signed by the candidate and duly completed.
- Responsible declaration for possessing the legal and personal capacities for the requested position, signed by the candidate.
- Identity Document.
- EU pass CV¹ in English, duly dated and signed, specifying the experience and academic degrees.
- Letter of motivation, dated and signed, describing briefly (maximum one page) the experience and qualifications required in this call.
- Certificates and titles proving compliance with the general and specific requirements, as well as those declared in the Self-Assessment Sheet.

The existence of false data, or the falsity of the documentation provided will entail the exclusion from the selection process, without prejudice to the appropriate legal measures, corresponding. The submission of the application implies the acceptance of the terms of the call.

https://europa.eu/europass/en





6. SELECTION AND LISTING PROCESS

The selection process will consist of **7 phases**:

- 1) Reception of Applications
- 2) Verification of requirements, and publication of the list of admitted and excluded
- 3) Competition-opposition:
- a. Knowledge test
- b. Merit Assessment
- 4) Scoring of the competition opposition and publication of list of provisional approved
- 5) Interview
- 6) Scoring of the selection process and publication of provisional approved lists
- 7) Publication of the final score of the selection process and constitution of the reserve lists.

Phase 1) Reception of Applications

It will first be verified that candidates meet the general and specific admission requirements set out in Article 3 of this call, such us that the applications to participate submitted and the documents to be attached comply with the required formalities, excluding applicants who have not accredited the general and specific requirements or that they have not provided the required documentation.

Phase 2) Verification of requirements, and publication of the list of admitted and excluded

All applicants who meet the general and specific requirements of Article 3 of this call will be admitted.

Within a maximum period of 15 calendar days from the end of the deadline for submitting applications, the list of admitted and excluded candidates will be made public on the website https://hisenda.gva.es/es/web/fons-europeus

Candidates may, in the event of any error or exclusion, correct the defects in their application, or make the allegations they deem convenient within 10 working days from the day following the





publication of the list of admitted persons and excluded, in accordance with article 68 of Law 39/2015, of October 1, common administrative procedure of public administrations.

In any case, in order to avoid errors and, should they occur, enable their correction in a timely manner, the candidates will verify not only that they are not included in the list of excluded candidates, but also that their personal data are correctly included in the relevant list of admitted candidates.

The date and time of the beginning of the knowledge test will be established at least 15 working days in advance.

At the end of the period for allegations, the list of candidates definitively admitted will be published on the website https://hisenda.gva.es/es/web/fons-europeus

Phase 3) Competition - opposition

This phase will include:

a) Knowledge test

Admitted candidates will be summoned to the knowledge test, which will be carried out in person and in writing, in English and in which "Knowledge about the institutions, policies and programs of the European Union, especially the Cooperation European Territory" will be assessed. (See agenda in Annex II).

The knowledge test will consist of a written test comprising 40 questions, with four alternative answers, only one of which will be correct. The maximum mark for each question will be indicated in the questionnaire, and all questions will be considered equal if not specified. Incorrect answers will not be penalised and blank answers will not be penalised.

This knowledge test will be eliminatory.

The qualification of this exercise will be from 0 to 60 points, being necessary to obtain a minimum of 30 points to pass it.

b) Merit Assessment

Only candidates who have passed the knowledge test may participate in the evaluation of merits.

The alleged merits must have been obtained prior to the end date of the application submission period and will only be computed up to that time.

The maximum score of the merit evaluation phase will be 40 points, which will be distributed according to the scale that appears in ANNEX I.





Phase 4) Scoring of the competition – opposition and publication of list of provisional approved

The score of the contest-opposition phase will be obtained by adding the score obtained in the knowledge test and the merit assessment ordered by score from highest to lowest.

It will be published on the web https://hisenda.gva.es/es/web/fons-europeus:

- the list of candidates who have passed the competition opposition.
- the date and time of the start of the interview for each of the provisionally approved candidates.

Candidates may make the allegations they deem convenient within 10 working days from the day following the publication of the provisional score, in accordance with article 68 of Law 39/2015, of October 1, common administrative procedure of public administrations.

Phase 5) Interview

In order to ensure the objectivity and rationality of the selection procedures and, in accordance with what is established in this call, the test will be complemented by the conduct of an interview.

The purpose of the interview shall be to assess English language proficiency and assess the leadership and management skills of international work teams, management skills, communication skills (oral expression, clarity of exposure, etc.) motivation, attitude, initiative and adaptation, together with any other skills that the technical selection body has established objectively. See details in Annex I.

The interview will be held digitally via a teleconferencing tool before the OTS (Technical Selection Body).

The qualification of the interview will be from 0 to 40 points.

Phase 6) Scoring of the selection process and publication of provisional approved lists

The final score of the selection process will be obtained by adding the score obtained in the knowledge test, the merit assessment and the interview. The provisional list of successful candidates will be drawn up, in order of highest to lowest scores.

When there is a tie, they will be settled as follows: first, the highest score obtained in the competition-opposition phase will be considered, if the tie persists, it will be settled by the





highest score obtained in the different sections of the evaluation of merits, in the same order in which they appear related and finally the highest score of the interview.

If the tie persists, it will be decided in favour of people with functional diversity. If the tie occurs between such persons, the person with the highest percentage of disability shall be chosen.

This provisional approved list will be published on the web https://hisenda.gva.es/es/web/fons-europeus

Candidates may make the allegations they deem convenient within 10 working days from the day following the publication of the provisional approved list.

Phase 7) Publication of final score of the selection process and constitution of the reserve lists

Once the possible allegations have been resolved, the three candidates with the highest scores will be nominated for the two positions.

Candidates included in the final list who are not selected for the positions, will be become part of a reserve list, according to the order obtained, for future eventualities.

The resolution of the selective process and the constitution of the reserve list will be published on the Official Journal of the Generalitat Valenciana and on the web https://hisenda.gva.es/es/web/fons-europeus

If the resignation of the person with the highest score or any other circumstance that would result in the vacancy or non-coverage of the position corresponding to this announcement, occurs prior to the signing of the contract, or subsequently, the contract will be formalized with the members of the reserve list, according to their successive order.

The status of member of the reserve list will not, at any time, generate any relationship with the Generalitat Valenciana, nor commitment regarding access to the status of staff of the Interact IV Valencia Office.

7. TECHNICAL SELECTION BODY (OTS)

The OTS is responsible for the task related to the execution of this call, as well as the specific determination of the content of the knowledge test and of the interview, the qualification of the candidates, as well as, in general, the adoption of the necessary measures for the correct development of the selection process, adopting in this regard the motivated decisions that it deems pertinent.





The OTS will be made up of 5 people: the head of the Support, Information and Analysis for European Programs and Projects Service, Ana Isabel Pascual Cobos, by the head of the Analysis, Management and Technical Support for the procedures of the Operational Programs Service, Julio Sanchis Machí, the head of the Subdirectorate-General for European Projects and Funds, Inmaculada Medina García, the head of the State Aid Coordination Service, Angel Lázaro Valero, and the head of the Europes Social Funds Service, María Lopez Laso.

The OTS will be assisted, at all times, by the person or persons expressly designated by the Managing Authority of the Interact programme.

The OTS may be assisted by other advisors and specialists.

The action procedure of the Technical Selection Body will be adapted to the provisions of Law 40/2015, of October 1, on the legal regime of the public sector, for the operation of collegiate bodies

8. SUBMISSION OF DOCUMENTATION

Candidates nominated for the three positions must provide:

- Originals of all declared documentation,
- Original of the identification document.
- Medical certificate attesting to possessing the physical and mental capacity necessary for the performance of the duties of the workplace.

If the conditions and merits cannot be demonstrated, the candidate will be removed from the list.

9. PROCESSING OF PERSONAL DATA

In accordance with the provisions of the General Data Protection Regulation, you are hereby informed as follows:

Candidates' personal data may only be used for the purposes established in the call for applications. The management of this selection process involves the processing of personal data, having to comply with the measures and guarantees regulated in the regulations on data protection, especially Regulation (EU) 2016/679 of the European Parliament and of the Council, of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and the free movement of such data and in the Law 3/2018, of 5 December, on the protection of personal data and guarantee of digital rights.





In accordance with the provisions of the regulations on personal data protection, it is indicated that the data provided by the participants will be processed in accordance with the activity called Human Resources Management of the Register of Personal Data Processing Activities of the Regional of Finance and **Economic** Model. which can be consulted **Ministry** https://hisenda.gva.es/es/registre-de-tractament-de-dades for the sole purpose of complying with the requirements set out in Regulations 2021/1060 and 2021/1057 of the European Parliament and of the Council, with regard to the monitoring and evaluation of actions co-financed with European funds. Within this framework, these data could be transferred to the Central State Administration.

By signing, the person participating in the selection process authorises and gives his/her express consent for the use of his/her data in accordance with the above and in a confidential manner with the security measures established by current legislation on data protection.

10. PUBLICATION OF THE CALL AND THE OUTCOME OF THE SELECTION PROCESS

The call and the final list of approved people will be published in Spanish and Valencian in the Official Journal of the Generalitat Valenciana, and in English, Spanish and Valencian on the official website of the Generalitat Valenciana https://hisenda.gva.es/es/web/fons-europeus.

11. FINAL RULES

The contract of employment may not be concluded with a candidate who, although having passed the selection procedure, no longer meets any of the requirements laid down in the call for tenders, and the previous actions carried out with it shall not be effective.

Any particular contact that may be made with the candidates will preferably be made by e-mail, at the address indicated by them, or by telephone.

For any questions about this call as well as any additional information, you can preferably contact hhrriovlc@gva.es.

The Generalitat Valenciana reserves the right to suspend or revoke this call in whole or in part.





ANNEX I: ADDITIONAL MERIT AND SCORE BY PROFILE

Experts in the area of programme management of the Office Interact IV Valencia

All merits must have a supporting document with an index of all the documents submitted and a brief explanation of each one.

Evaluation of additional merits: maximum 40 points				
Professional experience in European Territorial Cooperation Programmes	Up to a maximum of 18 points: 2 points for each year, (1 point each 6 months; 0,5 points for each 3 months) Justification: Employment contract or employment history			
 Another master's degree (different from the one presented in the section of the specific requirements and relevant to this position) Other bachelor's degree (different from the one presented in the section of the specific requirements and relevant to this position) Postgraduate courses of at least one academic year, in an area related to the job (international cooperation, management of international or European projects/programmes, human resources management, etc.) Courses relevant to this position 	Up to a maximum of 4 points: Master's degree: 3 points Bachelor's degree: 2 points Postgraduate courses of one academic year of duration: 0.5 points. Courses relevant to this position 0,1 points Justification: Corresponding title			





Knowledge of other official European languages, attested by a level certificate, in accordance with the Common European Framework of Reference for Languages. (Exceptions are English and mother tongue)	Up to a maximum of 4 points B1: 1 point. B2: 2 points C1: 3 points C2: 3.5 points Justification: Corresponding title
Work experience in international multicultural teams.	Up to a maximum of 7 points: 1 point for each year, (0,5 points each 6 months) Justification: Employment contract or employment history
Experience in online and in-situ capacity building, facilitation, management of networks at European level, organizing training events and development of training materials; coordination of EU wide communication campaigns.	Up to a maximum of 7 points: 1 point for each year, (0,5 points each 6 months) Justification: Employment contract or employment history

Candidates should clearly refer to the relevant sections of the CV on the Self Assessment Sheet





Interview Rating: Maximum 40 points

- Fluency in English
- Knowledge and understanding of Interreg programmes and projects, their management, and knowledge of other EU programmes
- Understanding of the Interact Programme and its framework and related work experience
- Understanding of capitalisation processes, macroregional or sea-basin strategies, tools for territorial cooperation and coordination and their application to Interreg programmes
- Knowledge of any of the 5 Policy Objectives and 2 Interreg Specific Objectives
- Ability to work in a multi-cultural environment
- Teamwork skills
- Communicative and motivated

From 0 to 40 points, according to the opinion of the OTS, previously established.

The OTS shall, prior to the interview, establish the score scale for all the sections described.





Administrator Officers of the Interact Office IV Valencia

All merits must have a supporting document with an index of all the documents submitted and a brief explanation of each one.

Evaluation of additional merits: maximum 40 points				
Professional experience in office administration within international context, preferably with relations with the Spanish public administration	Up to a maximum of 14 points: 2 points for each year of relevant experience (1 point for a period of six months, 0,50 points for each 3 months). Justification Employment contract or employment history			
 Master's degree relevant to this specific position Other bachelor's degree (different from the one presented in the section of the specific requirements and relevant to this specific position) Postgraduate courses of at least one academic year, in an area related to the job (international cooperation, management of international or European projects/programmes, human resources management, etc.) Courses relevant to this position 	Up to a maximum of 2 points. Master's degree: 2 points Bachelor's degree: 1 point Postgraduate courses of one academic year of duration: 0.5 points. Courses relevant to this position 0,1 points			





Knowledge of other official European languages, attested by a level certificate, in accordance with the Common European Framework of Reference for Languages.	Up to a maximum of 4 points. B1: 1 point. B2: 2 points C1: 3 points C2: 3.5 points. Justification: Corresponding title			
Experience in Spanish public procurement	Up to a maximum of 15 points: 1 point for each year of relevant experience (0.5 points for a period of six months). Justification Employment contract or employment history			
Another work experience: In organization of EU wide events In international multicultural teams	Up to a maximum of 5 points: 1 point for each year of relevant experience (0.5 points for a period of six months). Justification Employment contract or employment history			
Candidates should clearly refer to the relevant sections of the CV on the Self Assessment Shet				
Interview Rating: Maximum 40 points				
 Fluency in English Knowledge and professional experience in management Knowledge in financial management 	From 0 to 40 points, according to the opinion of the OTS.			





- Ability to work in a multi-cultural environment
- Teamwork skills
- Communicative and motivated
- Knowledge of Spanish public procurement legislation

The OTS shall, prior to the interview, establish the score scale for all the sections described.

ANNEX II

- 1. Regulation (EU) 2021/1059 of the European Parliament and of the Council of 24 June 2021
- 2. Regulation (EU) 2021/1060 of the European Parliament and of the Council of 24 June 2021 when it applies to Interreg programmes
- 3. Core definitions of the Interreg Regulation
- 4. The Interreg strands and their specificities
- 5. Geographical coverage of Interreg programmes
- 6. Process to establish the programme areas
- 7. Resources allocated to Interreg strands
- 8. Cross-fund provisions in implementation of Interreg programmes
- 9. Process to establish resources for Interreg programmes
- 10. The process of reallocation of resources in case of delays or discontinuation
- 11. Co-financing rates applicable to Interreg programmes
- 12. Interreg specific objectives and their actions
- 13. Thematic concentration rules applicable to Interreg programmes
- 14. The process of preparation and submission of Interreg programmes
- 15. The content of Interreg programmes
- 16. The process of approval of Interreg programmes
- 17. The process of changing the Interreg programmes
- 18. Conditions for implementation of integrated territorial development in Interreg
- 19. Conditions for implementation of community-led local development in Interreg
- 20. Selection of operations in Interreg programmes
- 21. Partnership requirements in Interreg programmes
- 22. Requirements to support projects of limited financial volume in Interreg programmes
- 23. Small project funds in Interreg programmes
- 24. The tasks of the lead partners in Interreg programmes





- 25. Technical Assistance in Interreg programmes
- 26. Rules of procedures of Monitoring Committee in Interreg programmes
- 27. Composition of Monitoring Committee in Interreg programmes
- 28. Functions of the Monitoring Committee in Interreg programmes
- 29. The review process in Interreg programmes
- 30. The requirements for transmission of data in Interreg programmes
- 31. The process of final performance report in Interreg programmes
- 32. Selection of indicators in Interreg programmes
- 33. Evaluation during the programming period in Interreg programmes
- 34. Responsibilities of managing authorities and partners in Interreg programmes with regard to transparency and communication
- 35. The principles of eligibility rules in Interreg programmes
- 36. Specific eligibility rules in Interreg programmes for the following cost categories:
 - a. Staff
 - b. Office and administration
 - c. Travel and accommodation
 - d. External expertise and services
 - e. Equipment
 - f. Infrastructure and works
- 37. Programmes authorities in Interreg programmes
- 38. Functions of managing authority in Interreg programmes
- 39. The accounting function in Interreg programmes
- 40. Functions of audit authority in Interreg programmes
- 41. Performance of audit of operations in Interreg programmes
- 42. Process of budgetary commitments in Interreg programmes
- 43. Process and level of pre-financing in Interreg programmes
- 44. The process of recoveries in Interreg programmes
- 45. Shared management provisions for participation of third countries, OCT's, or regional integration and cooperation organisations in Interreg programmes and in particular
 - a. Applicable provisions of in Interreg Regulation
 - b. Interreg programme authorities and their functions
 - c. Management methods
 - d. Eligibility
 - e. Large infrastructure projects
 - f. Procurement
 - g. Financing agreement
 - h. Third country, partner country or OCT contribution other than co-financing
- 46. Indirect management provisions for outermost regions' cooperation





- 47. European Commission exercise of delegation in the context of Interreg programmes
- 48. Provisions for the transition between the programming periods in Interreg programmes
- 49. Validity of legal EU framework in Interreg programmes